LGBT Network Certified is a program that recognizes companies and organizations for their LGBT diversity, equity, inclusion, and belonging (DEIB) efforts in support of their employees, customers, and clients.

LGBT DEIB represents a broad range of activities implemented to improve the experience of employees as well as to improve the culture of an organization. LGBT DEIB builds awareness, enhances policies, and ultimately works to attract and retain both employees and clients or customers.

LGBT Network has developed the LGBT Network Certified Program from its “LGBT Workplace Blueprint,” a set of best-practices identified by our Workplace Advisory Council, a group of corporate employees involved with LGBT DEIB activities. LGBT Network Certified builds from the Blueprint to benchmark LGBT DEIB.

Directions/Instructions:
1. Complete the Application
2. Include all supporting documentation referenced for each item you are placing a checkmark.
3. Send the entire application package with all supporting documentation either direct mail or via e-mail (send all components together at one time; please do not send in parts):

Direct Mail: LGBT Network
125 Kennedy Drive, Suite 100
Hauppauge, NY 11788

E-mail: robert@lgbtnetwork.org

Contact for LGBT Network Certified:

Robert Vitelli, MA // Executive VP & COO
robert@lgbtnetwork.org // 631-665-2300
# APPLICATION COVER PAGE

<table>
<thead>
<tr>
<th>Business or Organization Name</th>
<th>Date of Application</th>
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<tbody>
<tr>
<td>Contact Name</td>
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LGBT Network Certified
TIER IV APPLICATION

CHECKLIST

☐ Signed “Commitment to LGBT Diversity, Equity, Inclusion, and Belonging (DEIB)” Pledge
  o Available at www.lgbtnetwork.org
  o Print, review, sign, and include

☐ Advertising to the LGBT Community and/or have a Long Island LGBT Chamber Membership
  o Please send flyers, pictures, and/or screen shots of any specific advertising that targets the LGBT community
  o If already a Chamber member, no documentation is necessary.